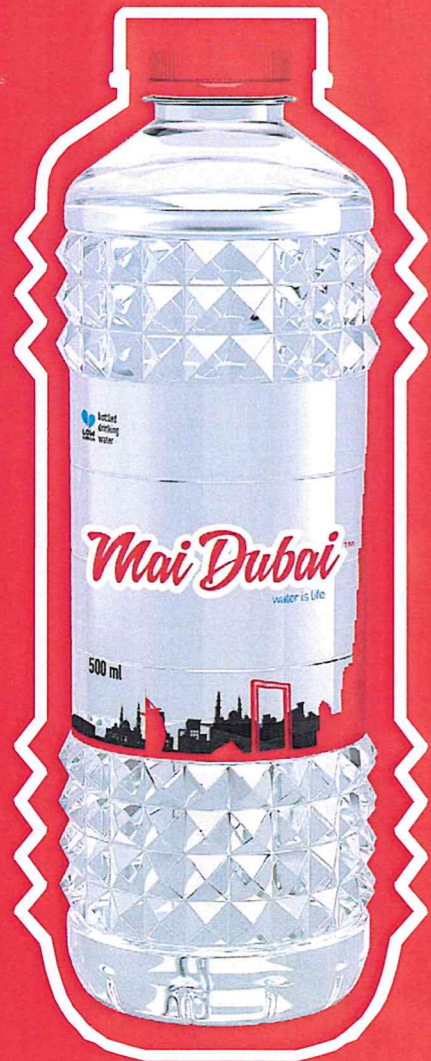


Mai Dubai Health, Safety and Environment Policy

Mai Dubai™
water is life



Mai Dubai is committed to producing and distributing high-quality bottled water. Safety takes precedence over short-term benefits. Its operational impacts on the environment, and health and safety risks are eliminated or minimized where possible.

Mai Dubai is committed to creating a safe and secure environment where everyone is encouraged to immediately report unlawful act, unsafe situations or ones that can cause harm to the health and environment. Employees know they can intrude free from reprisal.

Ownership Culture: We build a proactive culture by driving ownership of the environment, occupational health and safety at the individual, managerial and organizational levels. We engage, consult with employees and all stakeholders, and train our people and actively encourage participation in building our proactive culture.

Business Integration: We include environmental, occupational health and safety considerations in both our short-and long-term business decisions.

Resource Allocation: We provide appropriate resources and support to implement our environmental, occupational health and safety management system, which identifies, assesses and manages risks. We share environmental, occupational health and safety best practices across the company.

Regulatory Compliance: We apply appropriate environmental, occupational health and safety management practices in order to comply with company standards and applicable legal requirements. We conduct regular audits to assess conformance with our standards and compliance with our legal obligations.

Performance Measurement: We establish meaningful metrics and monitor our performance against our environmental, occupational health and safety performance goals. We use these metrics to guide our continual improvement.

Continual Improvement: We monitor emerging issues and keep abreast of regulatory changes, technological innovations and stakeholder interests. This is done in order to implement effective and sustainable solutions to reduce waste and resources, and energy consumption. This also protect natural resources and create a healthy and safe work environment.

Stakeholder Engagement: We engage with contractors, licensed suppliers, customers and local communities to reduce the environmental, occupational health and safety impacts of our daily operations, technology and products. We strive to develop effective and sustainable solutions to environmental, health and safety challenges we face in our business activities. This carried out by Working alongside governments, academia, non-governmental organizations, business associations and other interested stakeholders.

Annual Review: We annually review and report on the progress of the company's performance in implementing this policy and update it as needed. It is the responsibility of our senior leaders to ensure this policy is understood, and effectively communicated and implemented throughout Mai Dubai company. All employees are responsible for understanding the impacts of this policy on their day-to-day work practices and are expected to practice and support the principles stated above.

Alexander van't Riet
Chief Executive Officer